

2018 OLYMPIC DAY HOSTING AGREEMENT

THE BELOW TERMS AND CONDITIONS CONSTITUTE A LEGAL AGREEMENT FOR YOUR HOSTING OF A 2018 OLYMPIC DAY EVENT.

PLEASE READ THE BELOW TERMS AND CONDITIONS CAREFULLY BEFORE YOU CLICK THE "I ACCEPT" BUTTON BELOW. BY CLICKING THE "I ACCEPT" BUTTON, YOU ACKNOWLEDGE THAT YOU HAVE READ THESE TERMS AND CONDITIONS AND THAT YOU UNDERSTAND THEM, AND YOU AGREE TO BE BOUND BY THESE TERMS AND CONDITIONS. IF YOU DO NOT AGREE WITH THESE TERMS AND CONDITIONS, YOU MAY NOT REGISTER TO HOST A 2018 OLYMPIC DAY EVENT.

- Olympic Day, a worldwide celebration of the Olympic Movement, is an International Olympic Committee ("IOC") property. The IOC has recognized the United States Olympic Committee (the "USOC") as the National Olympic Committee for the United States.
- Conducting an Olympic Day program or activity is a great way for local communities to showcase support for the Olympic Movement.
- The first step will be to determine your desired level of participation in Olympic Day:
 - You may use USOC-supplied Olympic Day materials to hold an educational Olympic Day program at a school assembly or other community gathering, as described on the USOC's website.
 - You may feature an Olympian/Paralympian or Olympic/Paralympic hopeful at this educational program to speak about Olympic ideals and values.
 - You may coordinate with a local community-based organization that is conducting an Olympic Day event (such as a 5k walk/run), host your own Olympic Day 5k walk/run, or conduct your own unique Olympic Day activities.
- You will also need to determine the proposed date and time of your Olympic Day celebration, which shall be no earlier than May 1, 2018 and no later than June 30, 2018. You will need to register your proposed Olympic Day plans using the USOC's website.
- For proposed Olympic Day programs that are solely educational (and do not have any associated physical activities), you may proceed with your plans following registration on the USOC's website.
- Should your proposed plans include physical activities; the USOC will contact you to further discuss the proposed plans if there are questions. Please note that you may not publicly promote your proposed Olympic Day plans until the USOC has approved those plans. The USOC will contact you within 2 weeks of registration if there are questions regarding your event. Upon that approval, we will send you a mailing with USOC-created collateral you may use for Olympic Day.
- You will be responsible for arranging for media coverage of your Olympic Day event.
- Please note that the IOC and the USOC may obtain one or more sponsor(s) for Olympic Day. While some Olympic Day materials provided by the USOC may bear such sponsors' trademarks and logos, you may not contact any of such sponsors to underwrite or support your program/activity. Instead, the USOC will inform the Olympic Day sponsors as to the cities participating in Olympic Day, and will direct sponsors to those cities' promotions in which the sponsor expresses interest.
- You may not sell sponsorships or other affiliations to Olympic Day, or otherwise create any commercial affiliation between Olympic Day and any third party.

- You may not use Olympic Day as a fundraiser of any kind.
- You may not create any Olympic Day merchandise, whether for sale or for give-away.
- You may use the USOC's Emblem and the word mark "Olympic Day," in the exact form provided by the USOC, solely on collateral materials promoting a USOC-approved Olympic Day event or program. You may not use these Olympic marks for any other purposes, including but not limited to, on clothing or other merchandise, or in connection with the advertising or promotion of any product, service or company. You may not use third party names or trademarks on any materials bearing these Olympic marks.
- You may not use any Olympic marks, images or terminology not specifically authorized by the USOC herein.
- By registering to host an Olympic Day program/event, you shall be solely liable for all costs and expenses associated with the planning and operation of the program/event, as well as all risks and liabilities associated therewith. The USOC disclaims any and all liabilities associated with your Olympic Day program/event, and will not be responsible for any claims incidental to or arising out of your program/event. You agree to indemnify, defend and hold harmless the USOC and its officers, directors, agents, employees and volunteers from any and all fines and penalties and any and all claims by, or liability to, any third party for loss, damage or injury to person or property that is based on or in any manner arises out of your Olympic Day program/event.
 - Without limiting the generality of the foregoing, you must comply at all times with the Minimum Standards for Participant Safety at Olympic Day Events set forth in Schedule I hereto.
- By no later than July 15, you are asked to submit your event photos and any video from Olympic Day showing the provided flag, participants and VIPs, via email to OlympicDay@usoc.org. You hereby grant the USOC, the IOC and their licensees and assigns a royalty-free, non-exclusive right to use all submitted photos/videos for all noncommercial purposes on a worldwide basis in perpetuity (including the right to reproduce, publish, transmit, distribute, perform, disseminate and display such photos/videos without any restriction whatsoever, including in identical, modified or altered version and including in combination with other works), and you are solely responsible for obtaining all necessary or appropriate consents from persons appearing therein for such use.

Minimum Standards for Participant Safety at Olympic Day Events

Consistent with USOC Bylaws, organizers of Olympic Day events (“You”) are required to abide by the policies and procedures of the USOC and the USOC-designated independent safe sport entity, the US Center for SafeSport (the “SafeSport Entity”). In addition, You must maintain an effective athlete safety program of your own. This policy sets out these obligations and how they are related to one another.

Policy Statement:

You must maintain an athlete safety program that includes, at a minimum, the following components, all of which should be published in Your online resources:

1. Prohibited Conduct

A policy that prohibits and defines misconduct including bullying, hazing, harassment (including sexual harassment), emotional misconduct, physical misconduct, and sexual misconduct – including by direct reference to the SafeSport Entity’s SafeSport Code for the U.S. Olympic and Paralympic Movements (the “Code”).

The policy must account for the SafeSport Entity’s person jurisdiction of “Covered Individuals,” as that term is defined in the Code, and the fact that all such individuals are subject to such jurisdiction, policies, and procedures, including by explicitly setting out that the policy applies to all Covered Individuals.

For clarity, the policy shall apply at least to (1) Your employees; and (2) individuals You formally authorize, approve or appoint (a) to a position of authority over, or (b) to have frequent contact with Olympic Day participants.

The policy must account for the SafeSport Entity’s exclusive and discretionary subject matter jurisdiction as set out in the Code, and provide for You yourself to address matters falling outside that subject matter jurisdiction.

2. Criminal Background Checks

A policy that requires criminal background checks, at least every two years, for those individuals You formally authorize, approve or appoint (a) to a position of authority over, or (b) to have frequent contact with Olympic Day participants.

As to individuals newly taking such a role, the policy should specify that such checks will be completed before contact with athletes begins and in any event within 60 days of the new role. You are considered to formally authorize, approve or appoint an individual in instances where You have control over the appointment process.

Among other things, the policy must have the effect of requiring criminal background checks for any non-athlete individual that You or the USOC authorizes to train, stay, or work at an Olympic Training Center.

The policy should include Your tracking and periodic checks for compliance. The policy should include Your publication of a list, updated at least annually, of those categories of people included in this requirement, taking into account the specifics of Your organization.

You may decide that Your background check requirements will not apply to certain or all people under 18 years of age, provided that You clearly publish that fact in Your policy documentation.

3. Education & Training

A policy requiring education and training concerning the key elements of Your athlete safety program for (1) those individuals You formally authorize, approve or appoint (a) to a position of authority over, or (b) to have frequent contact with athletes; and (2) Your staff.

Among other things, the policy must apply to any non-athlete You authorize to train, reside or work at any Olympic Training Center (as such individuals will be expected to demonstrate successful completion of the education and training program before being granted such access).

As to individuals newly taking such a role, the policy should specify that such education will be completed before contact with athletes begins and in any event within 60 days of the new role.

The required education and training should be based on directly links to materials and information available from the SafeSport Entity, and may include additional materials that are not inconsistent therewith.

The policy should include Your tracking and periodic checks for compliance.

The policy should include Your publication of a list, updated at least annually, of those categories of people included in this requirement, taking into account the specifics of Your organization.

4. Reporting

The policy must include a procedure for reporting misconduct to Safe Sport Entity and You, which takes into account the Code, and has the effect also of addressing matters that fall outside the SafeSport entity's jurisdiction.

The policy should be clear that reporting may be made anonymously, and that no direct fees or other cost is involved in making a report.

5. Enforcement

You must enforce Your athlete safety policy, consistent with the Safe Sport Entity and its Code.

The policy must include a grievance process, which is materially free of bias and conflicts of interest, to address allegations of misconduct following the report or complaint of misconduct that falls outside the SafeSport entity's jurisdiction.

This grievance process, whether by policy or operation of law, shall include the opportunity for review by a disinterested individual or body.

6. Additional Terms of This USOC Policy

This USOC policy may be amended from time to time by vote of the USOC Board of Directors.

In implementing Your athlete safety program consistent herewith, You shall be guided by the principle that supporting the health and safety of its athletes is a key element of Your managerial capabilities.

Limited exceptions to this USOC policy may be granted by the USOC on a case-by-case basis where appropriate, provided that such exceptions do not materially impact athlete safety.